



Person Specification			
Post title	Alternative Provision Strategic Lead	Grade	PMG 1

This post is exempt from the provisions of the Rehabilitation of Offenders Act – applicants must disclose all criminal convictions including those which are ‘spent’, in addition to any cautions and bindover orders received in the last 12 months

To be successful in this role you will need to demonstrate how you meet the criteria below at application & interview stage.

Shortlisting Number	Criteria	Method of assessment
Skills, knowledge, experience		
S1	Experience of providing strategic and operational leadership across education and inclusion services within local government, including Alternative Provision, with experience spanning one or more of the following areas: behaviour support, suspensions and exclusions, and hospital education and tuition services.	CV/SS, I
S2	In-depth knowledge of the local authority’s statutory duties relating to Alternative Provision and education for children unable to attend school, including Section 19 of the Education Act 1996, and experience of using this framework to secure timely, suitable education and positive outcomes for children and young people in complex or high-risk situations.	CV/SS, I
S3	Experience of financial management, including prioritising and targeting resources, preferably in relation to the High Needs Block of the Dedicated Schools Grant and/or High Needs capital funding.	CV/SS, I
S4	Ability to use performance data, audit activity and quality assurance frameworks to drive service improvement, manage risk and secure statutory compliance.	CV/SS, I
S5	Ability to lead, inspire and motivate others and to successfully implement strategies and manage change to deliver service improvement in a public sector environment	CV/SS, I

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S6	A demonstrable track record of improving outcomes for children and young people through effective partnerships and coproduction with stakeholders, including schools, families and other agencies.	CV/SS, I
S7	Highly developed written and oral communication skills, with the ability to present complex information clearly to a range of audiences.	CV/SS, I
S8	Significant and in-depth experience of delivering strategies and managing projects	CV/SS, I
Personal attributes and circumstances		
P1	You must adhere to the “Knowsley Better Together” staff qualities; Integrity, Accountability, Communication and Respect	I
P2	Flexible approach to working hours	I
P3	A demonstrable commitment to equality, diversity, and inclusion.	I
P4	Current driving licence and availability of vehicle or equivalent mobility.	CV/SS
Communication		
C1	A demonstrable willingness to share information and work with other people, including the ability to listen, communicate with and understand others, taking account of other people’s points of view.	CV/SS, I
C2	Ability to negotiate, influence and provide clear professional advice to senior officers and elected Members or equivalent decision-makers.	CV/SS, I
Qualifications		
Q1	A degree-level qualification or equivalent professional qualification, or demonstrable senior-level experience	CV/SS, C
Q2	Clear evidence of sustained and high-level professional development	CV/SS, C

CV/SS = Curriculum Vitae/Supporting Statement **A** = Application Form **C** = Certificate **E** = Exercise **I** = Interview
P = Presentation **AC** = Assessment Centre **T** = Test

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Knowsley Council

We have a positive attitude to the employment of disabled people and guarantee an interview to those who meet **all** the necessary criteria of the person specification.

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