

ROLE DESCRIPTION

Job Title	Mechanical Fitter (Days/Nights)
Salary Band	20 - 23
Reporting to	Team Leader
Directorate	Place
Service Area and sub area	Asset Management
Team	Maintenance Delivery
Political Restriction	N/A

1. Primary Purpose of the Post
Member of the Days / Nights Shift team. Required to respond to all planned mechanical maintenance and emergency/reactive tasks safely and in the agreed time across the Mersey Tunnels and wider estate as necessary. Working as part of a team to deliver maintenance and installation projects. The post will be supervised by a Team Leader under the Principal Officer Works Delivery.
2. Your responsibilities
<ul style="list-style-type: none"> • To keep all mechanical equipment and estate running and maintained to high levels. • A proactive approach to all planned maintenance and emergency tasks. • Completion of all tasks within KPI's safely • Complete all job records paperwork/ hard copy and/ or electronic copy. • Use of computer based preventative programmed maintenance system • Respond and resolve all emergency tasks within 24 hours or sooner as required. • Carry out work in compliance of Health, Safety and Environmental Legislation, Policy and Procedures. • Attend training courses required for the role to maintain competence and compliance • Share best practice, offer suggestions and develop supportive relationships
4. Recruitment Plan
Competency Based Interview Assessment

PERSON SPECIFICATION

Job Title: Mechanical Fitter Day/Night

Criteria		
Qualifications and Training	E = Essential D = Desirable	Identified By
<ul style="list-style-type: none"> Driving licence – Manual 	E	A
<ul style="list-style-type: none"> Relevant qualification on appointment – City & Guilds in relevant discipline and NVQ Level 3 or equivalent 	E	A
<ul style="list-style-type: none"> Completion of Mechanical apprenticeship on appointment and time served with evidence of continuous improvement 	E	A
<ul style="list-style-type: none"> H&S training and awareness 	E	A/I
Experience and knowledge	E = Essential D = Desirable	Identified By
Experience of both installation and maintenance of mechanical apparatus and systems	E	A,I
Motors, pumps and generator maintenance	E	A,I
Ability to read technical drawings	E	A,I
Knowledge of relevant Health, Safety and Environmental legislation, policy and procedures	D	A,I
ICT Skills, use of systems	D	A,I
Evidence of understanding of delivering value for money	D	A,I
Skills and abilities	E = Essential D = Desirable	Identified By
Strong interpersonal skills	D	A,I
Effective communication skills	D	A,I
Efficient time management	D	A,I



Personal Attributes	E = Essential D = Desirable	Identified By
Team player	D	A,I
Flexible approach	D	A,I
'Can Do' attitude	D	A,I
Commitment to further learning	D	A,I

Core Behavioural Competencies	E = Essential D = Desirable	Identified By
Respectful, Action Focussed	D	I

Key to Assessment Methods:

A - Application
I – Interview