



Person Specification			
Post title	Senior Building Surveyor	Grade	N

* * * This post is exempt from the provisions of the Rehabilitation of Offenders Act – applicants must disclose all criminal convictions including those which are ‘spent’, in addition to any cautions and bindover orders received in the last 12 months

To be successful in this role you will need to demonstrate how you meet the criteria below at application & interview stage.

Shortlisting Number	Criteria	Method of assessment
Skills, knowledge, experience		
S1	Extensive knowledge and experience of all aspects of the construction industry and environmental considerations.	CV/SS, I
S2	Extensive project management skills with evidence of leading roles in scheme feasibility, design and specification, procurement, delivery and contract administration with experience of the appropriate use of building contracts	CV/SS, I
S3	A proven track record of successfully managing and delivering multiple complex building schemes in conjunction with RIBA plan of works from inception to completion.	CV/SS, I
S4	Ability to manage and develop effective relationships with a wide range of staff and external agencies, with the ability to lead, mediate and negotiate to bring about change.	CV/SS, I
S5	Evidence and commitment to achieving targets including quality, time and budgets.	CV/SS, I
S6	Excellent IT skills, including proficient in the use of CAD.	CV/SS, I
S7	Demonstrable extensive experience delivering major projects as a building surveyor	CV/SS, I
Personal attributes and circumstances		
P1	You must adhere to the “Knowsley Better Together” staff qualities; Integrity, Accountability, Communication and Respect	I
P2	A demonstrable willingness to share information and work with other people.	I
P3	Enthusiasm and commitment to providing a quality service and solution focussed.	I

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Communication		
C1	Excellent communication, customer care and organisational skills.	CV/SS, I
Qualifications		
Q1	A RICS accredited Building Surveying degree qualification is essential.	CV/SS, C
Q2	NEBOSH Construction Certificate or other appropriate H&S accreditations.	CV/SS, C
Q3	Full membership of RICS	CV/SS

CV/SS = Curriculum Vitae/Supporting Statement **A** = Application Form **C** = Certificate **E** = Exercise **I** = Interview
P = Presentation **AC** = Assessment Centre **T** = Test

Where the post involves working with children, in addition to a candidate’s ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children, including:

- **Motivation to work with children and young people.**
- **Ability to form and maintain appropriate relationships and personal boundaries with children and young people.**
- **Emotional resilience in working with challenging behaviours.**
- **Attitudes to use of authority and maintaining discipline**

We have a positive attitude to the employment of disabled people and guarantee an interview to those who meet **all** the necessary criteria of the person specification.

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