



Person Specification			
Post title	Senior Reablement Officer (Crisis Response)	Grade	J / £37,280 - £39,152

This post is exempt from the provisions of the Rehabilitation of Offenders Act – applicants must disclose all criminal convictions including those which are ‘spent’, in addition to any cautions and bind over orders received in the last 12 months

To be successful in this role you will need to demonstrate how you meet the criteria below at application & interview stage.

Shortlisting Number	Criteria	Method of assessment
Skills, knowledge, experience		
S1	Experience of a domiciliary service supporting people in their own homes, Planning rotas,	CV/SS, I
S2	Knowledge of Health and Social Care and the Acts of law that we work to E.g., Care Act	CV/SS, I
S3	Knowledge of the Care Quality Commission	CV/SS, I
S4	Ability to problem solve	CV/SS, I
S5	Experience of producing risk assessments, support plans	CV/SS, I
S6	Experience of working as part of a multidisciplinary team	CV/SS, I
S7	Experience if working with IT programs	CV/SS, I
S8	Experience of Staff Management e.g., Supervisions, HR, Absence Management, Staff compliance, Staff meetings	CV/SS, I
S9	Ability to recognise Safeguarding and raise them Accordingly	CV/SS, I
Personal attributes and circumstances		
P1	You must adhere to the “Knowsley Better Together” staff qualities; Integrity, Accountability, Communication and Respect	I
Communication		
C1	Demonstrate good communication skills e.g. written, email, telephone	CV/SS, I
C2	Demonstrate good communication skills with outside organisations	CV/SS, I

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Qualifications		
Q1	Health and social care diploma / NVQ level 4 or willing/ working towards qualification	CV/SS, I
Q2	Demonstrate evidence of continued professional development	CV/SS, I

CV/SS = Curriculum Vitae/Supporting Statement **A** = Application Form **C** = Certificate **E** = Exercise **I** = Interview
P = Presentation **AC** = Assessment Centre **T** = Test

Where the post involves working with children, in addition to a candidate's ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children, including:

- Motivation to work with children and young people.
- Ability to form and maintain appropriate relationships and personal boundaries with children and young people.
- Emotional resilience in working with challenging behaviours.
- Attitudes to use of authority and maintaining discipline

We have a positive attitude to the employment of disabled people and guarantee an interview to those who meet **all** the necessary criteria of the person specification.

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