

# Farnborough Road Infant School

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2023-2026



## Class Teacher - Person Specification

	Essential	Desirable
<b>Qualifications</b>	<p>Qualified Teacher Status or ECT status Degree or equivalent</p>	<p>Evidence of commitment to further professional development</p> <p>Good attainments in Higher Education – ‘A’ Levels or equivalent.</p> <p>Other courses supporting the role – i.e. First Aid, Mental Health First Aid, Forrest School Certificate.</p>
<b>Experience</b>	<p>Excellent classroom practitioner</p> <p>Has a clear understanding of the Early Years Foundation Stage and Key Stage One curriculum</p> <p>Experience of successfully teaching in an inclusive environment</p>	<p>Championing a curriculum subject with an awareness of current pedagogy and research</p> <p>Experience in both Early Years Foundation Stage and Key Stage One</p> <p>Experience in delivering an Oracy based curriculum</p> <p>Experience in developing outdoor learning</p>
<b>Knowledge and Understanding</b>	<p>Theory, based on current research, and practice of providing effectively for the individual needs of all children.</p> <p>Up-to-date knowledge of the requirements of the Curriculum and the ability to implement them</p> <p>Understand the importance of revisiting knowledge and skills to embed learning.</p> <p>Good understanding of how to track children's progress</p> <p>Statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEND and Child Protection.</p> <p>Show respect for British values.</p>	



Compassion



Honesty



Perseverance



Respect



Love & Kindness

<p><b>Professional Skills</b></p>	<p>Create a happy, challenging and effective learning environment promoting high expectations for all</p> <p>Ability to support our school ethos and values : 'Learning, Caring and Achieving Together' Compassion, Honesty, Perseverance, Respect, Love &amp; Kindness</p> <p>Inspire lifelong readers and a love of learning.</p> <p>Ability to use IT as an effective teaching and learning tool.</p> <p>Ability to communicate ideas clearly, orally and through the written word.</p> <p>Effective behaviour management skills</p> <p>Establish and develop close relationships with parents, governors and the community.</p>	<p>Develop strategies for creating community links.</p> <p>Offer an extra-curricular clubs based on your own interests.</p>
<p><b>Personal Qualities</b></p>	<p>High self-motivation</p> <p>Enthusiasm, optimism, sensitivity, patience and a sense of humour</p> <p>Excellent inter-personal skills</p> <p>Empathy with the needs of all children</p> <p>Develop good personal relationships within a team.</p> <p>A commitment to high quality and standards Good organisational skills</p>	

**Candidates should ensure that they address all of the above criteria in their application form referring, where appropriate, to actual experience and impact.**

**In addition, the interview will explore issues relating to safeguarding and promoting the welfare of children including:**

- **Motivation to work with children.**
- **Ability to form and maintain appropriate relationships and personal boundaries with children.**
- **Behaviour management strategies which respect children's needs.**

**Farnborough Road Infant School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.**



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