



Job description			
Job title	Advanced Practitioner		
Grade	Grade M		
Directorate	Health & Social Care		
Service/team	Adult Social Care		
Accountable to	Team Manager, Assistant Team Manager		
Responsible for	Social Workers, Social Care Co-ordinators		
JE Reference		Date Reviewed	

Purpose of the Job

You will drive practice development and improvement in the service and ensure the safe and effective delivery of services to adults with eligible care needs.

You will assess and support the wellbeing, training needs and development of individuals with the team and of the team as a whole working within the standards of conduct, performance and ethics as described by Social Work England.

You will provide professional leadership and supervision to Social Workers and Social Care Co-ordinators with a focus on supporting a culture of continuous learning and quality improvement.

You will take a lead role supporting social work and support staff with complex cases.

Advanced Practitioners may need to undertake specialist training or work depending on the team and functions they are aligned to.

Duties and Responsibilities

This is not a comprehensive list of all the tasks, which may be required of the post holder. It is illustrative of the general nature and level of responsibility of the work to be undertaken.

1. Provide supervision to Social Workers and Social Care Co-ordinators as directed by the Team Manager.



2. Take a lead role in supporting students on placement and ASYEs supported by the Safeguarding and Quality Improvement Service
3. To deliver professional, advice and guidance to support to colleagues in line with best practice guidance and the principles of the Care Act (2014).
4. Co-ordinate and oversee team learning including facilitating group supervision, reflective supervision, coaching, mentoring and co-working with less experienced staff.
5. Contribute to the well-being of the team by supporting other team members and treating all colleagues with dignity and respect.
6. Support and enable colleagues to undertake risk management planning and assessments and communicate skilfully and confidently in complex or high-risk situations and escalate as appropriate
7. Carry out quality assurance on a range of documentation and practice in line with statutory functions including regular audits of assessments, support plans and case files.
8. Work with the Safeguarding Quality Improvement Service to ensure learning and training needs are identified and addressed.
9. Work alongside the Principal Social Worker and the Safeguarding and Quality Improvement Service to deliver practice development and improvement in response to the quality assurance framework.
10. Ensure that learning from good practice, near misses, case law, Subjects Access Requests (SARs), complaints, feedback from people and partners is embedded within the service.
11. Promote and embed legal literacy and be a source of expertise with regards to key and relevant legislation, including The Care Act (2014), The Mental Capacity Act (2005), Mental Health Act (2007) and associated statutory guidance to support the team and ensure that they are compliant with statutory duties
12. To undertake joint case responsibility on high-risk cases as directed by the Team Manager or Assistant Team Manager
13. To carry an appropriate case load
14. Contribute to chairing multi agency meetings across teams, which can include MARAMs, Strategy Meetings, best interests' meetings as and when required



15. Ensure maintenance of records in accordance with good practice, professional codes, and organisational standards
16. Take part in regular supervision and appraisal and undertake all mandatory training requirements of the role
17. Maintain own Continuous Professional Development and develop a high level of professional knowledge through research, and reading, providing a source of expertise including working to develop an area of specialist knowledge aligned to service needs and demands
18. Advanced Practitioners acting as an AMHP Lead in the AMHP function must be AMHP qualified and registered.
19. Commitment to undertake the Best Interest Assessor (BIA) qualification and at least one additional qualification, either AMHP or Practice Educator in accordance with the needs of the service
20. Contribute to emergency planning arrangements and demonstrate flexibility in responding to unforeseen circumstances, including supporting service delivery during emergencies or disruptions
21. Willingness to work flexibly from any location determined by the Authority, when required evenings and weekends in accordance with the flexibility agreement in place
22. Any other duties (commensurate with the grade) which will assist the Service in meeting its objectives.

As part of your role with the Council, you share a collective responsibility to support and champion children and young people who are cared for by the Council and young people who are care experienced. Children and young people tell us that including this in all job descriptions “is good” because they want all Council employees to understand how important it is to “treat children in care and care experienced young people as they would their own”. We ask that you do this with the same commitment, care and ambition that any parent would, regardless of your job role or service area. Children and young people tell us that they want all Council employees to be “genuine”, helping to create a supportive environment, remaining alert to any worries and concerns, and ensuring that safeguarding is promoted and responded to appropriately.



Knowsley Better Together – Staff Qualities



Health and Safety

- To use equipment as instructed and trained.
- To inform management of any health and safety issues which could place individuals at risk.

Data Protection and Information Security

- Implement and act in accordance with the Information Security Acceptable Use Policy, Data Protection Policy and GDPR.
- Protect the Council's information assets from unauthorised access, disclosure, modification, destruction or interference.
- Report actual or potential security incidents.