

## Job Description

<b>Job Title</b>	Specialist Educational Psychologist
<b>Grade</b>	Soulbury Scale B Point 3-7 (plus up to 3 SPA points)
<b>Reporting To</b>	Principal Educational Psychologist/Senior Educational Psychologist
<b>JD Ref</b>	PC0279P

### Purpose

To enhance outcomes and inclusion for children and young people on Wirral through ensuring the provision of a high-quality, comprehensive psychological service.

Specialist practitioners will develop inclusive practices across schools, educational settings and the local authority to meet identified strategic outcomes, applying psychology to create positive change, often through multi-agency working in a specified area of practice.

Specialist practitioners will lead and develop team members' knowledge and practice within the area of specialism, ensuring strong evidence-based practice across the Educational Psychology team.

Alongside the specialist work, the Specialist Practitioner: Educational Psychologist will provide generic Educational Psychology work for up to 50% of their time.

### Main Duties And Responsibilities

#### Behavioural:

- Enjoy, achieve, create impact, and thrive in the role and organisation.
- Live our values in the role and organisation.
- Have a high level of self-awareness and reflective practice, leading to professional growth.
- Demonstrate strong person-centred practice - promoting voice of child / young person and effective working with parent / carers and other partners.
- Promote inclusive and anti-discriminatory practices to foster equality and a commitment towards tackling inequality and exclusion within our schools and communities.

#### Lead responsibility for area of practice/specialism:

- Design and oversee the implementation of training programmes, projects, and other key initiatives that are relevant to the area of specialism, ensuring they align with both current research and practice needs.
- Maintain and continuously update specialist knowledge by engaging with the latest research and developments in the field, thereby ensuring the service remains at the cutting edge of educational psychology and the local area continue to innovate and seek new ways of working.
- Provide ongoing support to colleagues within the EP team, Children's Services and the wider

children's workforce across Wirral, facilitating their professional development and ensuring they are well-informed of national and local advancements relevant to their practice.

- Take a leading role in the management and supervision of complex casework within their specialism, offering direct involvement and support to other psychologists to enhance outcomes.
- Where relevant to the specialist area / project/ initiative, provide professional supervision to staff from other local authority teams or educational settings to enhance practice.
- Develop and implement precise performance indicators for the area of specialism and establish robust methods for evaluating the impact of educational psychology involvement, incorporating regular feedback mechanisms from stakeholders to continually improve service delivery.
- Provide supervision to Trainee Educational Psychologists and Assistant Educational Psychologists.

### **Educational Psychologist Duties and Responsibilities:**

- Provide psychological services to Wirral children and young people aged between 0-25 years
- Provide an applied psychology consultation service to a designated number of schools, settings and colleges and work proactively with staff to support the learning and development of children/young people in their care.
- Provide the full range of casework services regarding children/young people and their parents/carers including assessment and advice at both statutory and non statutory levels, consultation and direct intervention and support.
- Provide psychological assessments and reports for Education, Health, and Care (EHC) needs assessments, and act as a witness in legal settings such as tribunals.
- Champion inclusive educational practices, ensuring that schools are equipped to support children and young people, particularly those with special educational needs and disabilities (SEND), to achieve optimal outcomes.
- Assist educational settings in identifying and achieving their developmental priorities, with a focus on strengthening their capacities for inclusive education and take an active part in the service's training programmes for teachers and others involved in the education and care of children.
- Take an active part in the service's research and other related projects.
- Take an active part in programmes of staff and service development.
- Actively engage in team meetings, service development initiatives, and quality assurance processes, while adhering to professionalism standards for timely and high-quality communication.
- Adopt a flexible solution focused approach to the development and delivery of psychology within the changing environment of local authority service.
- Offer support and intervention in critical incidents and provide guidance on managing these situations within educational settings.
- Seek to establish and maintain effective working relationships with colleagues both within and beyond the education service, especially in the context of a multi-agency framework.

### **Compliance:**

- Registration as a practitioner psychologist with the Health and Care Professions Council (HCPC).



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- Adhere to and comply with all relevant corporate policies and procedures including Health & Safety, General Data Protection Regulations (GDPR), Corporate Governance and Code of Conduct.
- Ensure that all service initiatives adhere to relevant legislation, policies and practices.

**Other:**

- Any other duties commensurate with the grade.

## Role Specific Knowledge, Experience And Skills

### Qualifications

- Honours Degree in Psychology or BPS recognised equivalent
- Post Graduate Qualification in Educational Psychology
- Registered with the HCPC or eligible for registration

*Desirable*

- Additional relevant pre or post Educational Psychology qualification certified courses, particularly related to area of interest

### Knowledge & Skills

- Comprehensive knowledge of child and adolescent development, core psychological theories and research, and a deep understanding of special educational needs, disabilities, and inclusive practice.
- A high standard of skills and knowledge in relation to Educational Psychology and evidence of delivering psychological work to successfully support academic achievement and emotional wellbeing.
- Knowledge of statutory and non-statutory guidance on improving educational outcomes for children and young people
- Exceptional interpersonal skills to foster team cohesion and drive collaborative efforts within and across services.
- Have a strong understanding of inclusive and anti-discriminatory practices and effectively implement these principles to foster equality and diversity and challenge exclusionary practice.
- Proficiency in digital tools and platforms relevant to educational psychology, including virtual consultation technologies and software, to optimise service delivery and enhance client engagement.
- Ability to communicate clearly and concisely.

*Desirable*

- A specialist area of knowledge within educational psychology.

### Experience

- Experience as a maingrade or senior educational psychologist working within a local authority context.



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- A strong track record of applying a diverse range of assessment techniques and interventions, adept use of problem-solving frameworks in complex situations, effective strategies to promote 'whole school' change and implementing a consultation model of service delivery.
- Knowledge and experience of delivering consultation and systemically based approaches to service delivery and of Assess, Plan, Do, Review models.
- Proven ability in leading projects and change at a strategic and systemic level, within an Educational Psychology service, settings and/ or other services.
- Successful organisation and delivery of further professional development to teachers and others responsible for children.
- Experience in creating and delivering targeted training programmes and applying research and practice-based evidence to enhance educational outcomes.
- Proficiency in digital tools and platforms relevant to educational psychology, including virtual consultation technologies and software, to optimise service delivery and enhance client engagement.
- Experience of working with professionals from other agencies.

#### *Desirable*

- Experience of contributing to service plans and developments.
- Experience of delivering professional supervision and support to EPs and/or others.
- Experience of delivering applied research projects.

## Additional Information

Ability to travel across the Borough and work from various locations.

This post is subject to an Enhanced Disclosure and Barring Service check.

Work hybrid, with a flexible working approach to accommodate service needs.

On occasion, able to work outside traditional hours, of a weekend and evening as required, adopting a flexible working approach in response to business requirements.

#### Health & Safety Considerations:

- Lone working
- Work with VDUs (Video Display Unit) (>5hrs per week)
- Working with children

**Approved By: Adrian Leach, Assistant Director SEND**

**Date Of Approval: 09.06.2026**



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