



Person Specification			
Post title	Arboriculture Apprentice	Grade	Pay Band B / £25,247.64 per annum

To be successful in this role you will need to demonstrate how you meet the criteria below at application & interview stage.

Shortlisting Number	Criteria	Method of assessment
Skills, knowledge, experience		
S1	Knowledge and / or experience in woodland creation practices and / or arboricultural practices	CV/SS, I
S2	Good project management skills	CV/SS, I
S3	A professional outlook to organisation of work and willingness to seek continuous improvement	CV/SS, I
S4	Good interpersonal skills with an emphasis on effective customer care	I
S5	Ability to work independently using initiative and as part of a team.	CV/SS, I
S6	Good presentation, written and verbal communication skills	CV/SS, I
S7	Ability to develop effective relationships with a wide range of staff and external agencies.	CV/SS, I
S8	Willingness to undertake and achieve a relevant occupational qualification as part of the apprenticeship programme, demonstrating commitment to ongoing learning and development	CV/SS, I
S9	Good IT skills, including the use of Microsoft Packages and specialist systems such AutoCAD and Map Info and the ability to gain competence in new systems and tools	CV/SS, I
Personal attributes and circumstances		
P1	You must adhere to the “Knowsley Better Together” staff qualities; Integrity, Accountability, Communication and Respect	I
Communication		
C1	For customer facing roles only - the ability to speak fluent English	I
C2	Creative and solution focused	CV/SS, I
Qualifications		
Q1	An appropriate qualification(s) or willingness to work towards a qualification in related area, for example arboriculture (i.e. ND Arboriculture, ISA Technicians Certificate)	CV/SS, C, I

January 2026





Knowsley Council

CV/SS = Curriculum Vitae/Supporting Statement **A** = Application Form **C** = Certificate **E** = Exercise **I** = Interview
P = Presentation **AC** = Assessment Centre **T** = Test

Where the post involves working with children, in addition to a candidate's ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children, including:

- Motivation to work with children and young people.
- Ability to form and maintain appropriate relationships and personal boundaries with children and young people.
- Emotional resilience in working with challenging behaviours.
- Attitudes to use of authority and maintaining discipline

We have a positive attitude to the employment of disabled people and guarantee an interview to those who meet **all** the necessary criteria of the person specification.

January 2026

