

TA2 Person Specification – to support a pupil with additional needs.		Essential	Desirable
Qualifications & Training	TA2 qualification or equivalent (within primary school age range)	x	
	Minimum 2 years experience of working with children with neurodiverse profiles within a mainstream or specialist primary setting		x
	Willingness to participate in relevant training and development opportunities, including needs-specific training, first aid administration and safe handling	x	
	Training/experience in delivering programmes specifically to support pupils with developmental delay		x
	Training/experience in effective ways to include children with learning difficulties/differences in a mainstream classroom		x
Experience / Skills	Experience of working with pupils who need highly differentiated learning opportunities.		x
	Knowledge of how to support effective teaching and learning provision within a KS1/2 environment.		x
	Ability to engage with families to build positive relationships	x	
	Ability to work effectively and collaboratively within a team environment, understanding and respecting classroom roles and responsibilities	x	
	Secure personal numeracy and literacy skills	x	
	Experience of resource preparation to support learning programmes	x	
	Effective use of ICT to support learning		x
	Experience of working flexibly with children within and beyond the classroom	x	

Professional Values	Passionate about teaching and learning, with high expectations	x	
	Committed to the personal welfare and safeguarding of all children	x	
	Focused on supporting children to achieve regardless of their additional needs or disabilities	x	
Personal Qualities	A dedicated individual who is prepared to build positive relationships with both children and their families	x	
	A professional with the ability to work flexibly and to prioritise tasks	x	
	An empathetic individual who displays warmth, care, respect and sensitivity in dealing with children	x	
	A positive and resilient individual with drive, integrity, independence, a cheerful disposition and sense of humour.	x	
	An individual who is open minded, reflective and adaptable to changing circumstances and new ideas	x	
Special Requirements	Sympathy with the Anglican Foundation of the school, with a commitment to maintain and develop strong links between the school and St Luke's church	x	
	Can commit to the wider life of school, including supporting school and PTA events	x	
	The post is registered as exempt from the Rehabilitation of Offenders Act 1974 and in accordance with the Police Act, the successful candidate must be able to obtain satisfactory enhanced criminal record disclosure in order to be appointed to the post. In this respect a criminal record check will be undertaken prior to confirmation of appointment.	x	