



Person Specification			
Post title	Pest Control Technician	Grade	E – £26,403 - £28,142

To be successful in this role you will need to demonstrate how you meet the criteria below at application & interview stage.

Shortlisting Number	Criteria	Method of assessment
Skills, knowledge, experience		
S1	Experience of implementing statutory regulations in relation to Pest Control including; the Environmental Protection Act 1990, Prevention of Damage by Pests Act 1949, the Protection of Animals (Amendment) Act 1927 and The Poisons Act 1972.	CV/SS, I
S2	An in-depth understanding of pest species common in an urban environment and appropriate pest control treatments.	CV/SS, I
S3	Practical and theoretical knowledge and experience of pest control species, methods of treatment, materials, and regulations.	CV/SS, I
S4	Ability to plan, organise and prioritise workloads to satisfy performance targets and contractual commitments.	CV/SS, I
S5	Ability to work as part of a team or independently when required working within recognised procedures, which leave some room for initiative.	CV/SS, I
S6	Ability to support the service's approach to income generation and commercial growth through effective delivery of contracts and identification of new income opportunities.	CV/SS, I
S7	Job involves responding independently to unexpected problems and situations; postholder will generally have access to a manager for advice and guidance on unusual or difficult problems.	CV/SS, I
S8	Advisory and guidance skills required when working with households and businesses to resolve and provide advice on remedial works to avoid pest problems.	CV/SS, I
S9	Experience of developing relationships internally and externally, working with Partner organisations to deliver shared goals and outcomes.	CV/SS, I
S10	Ability to use equipment as instructed and trained.	CV/SS, I

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S11	An awareness of health and safety requirements especially relating to pest control.	CV/SS, I
Personal attributes and circumstances		
P1	You must adhere to the “Knowsley Better Together” staff qualities; Integrity, Accountability, Communication and Respect	CV/SS, I
P2	Full Clean Driving Licence	CV/SS, I
P3	Ability to work outside of normal working hours e.g. evening and weekend working	CV/SS, I
P4	Ability to carry out all physical aspects of the duties related to the post including the ability to drive, carry and use spraying equipment, working at heights and in confined spaces.	CV/SS, I
P5	Role requires the post holder to walk / stand for a proportion of the time, with regular requirements for physical effort when carrying out treatments and setting traps.	CV/SS, I
Communication		
C1	The ability to speak fluent English	I
C2	Excellent communication and presentational skills with an ability to deal with all levels of people/ agencies/professionals/businesses	CV/SS, I
C3	Effective verbal communication skills (including sensitivity and tact), written, numerical and IT skills	CV/SS, I
Qualifications		
Q1	A relevant pest control qualification i.e., RSPH/BPCA (level 2) award in pest management	CV/SS, C

CV/SS = Curriculum Vitae/Supporting Statement **A** = Application Form **C** = Certificate **E** = Exercise **I** = Interview
P = Presentation **AC** = Assessment Centre **T** = Test

Where the post involves working with children, in addition to a candidate’s ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children, including:

- **Motivation to work with children and young people.**
- **Ability to form and maintain appropriate relationships and personal boundaries with children and young people.**
- **Emotional resilience in working with challenging behaviours.**
- **Attitudes to use of authority and maintaining discipline**

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We have a positive attitude to the employment of disabled people and guarantee an interview to those who meet **all** the necessary criteria of the person specification.

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