

Job description			
Job title	Interventions Manager		
Grade	M		
Directorate	Children and Young People		
Service/team	Prevention and Intervention		
Accountable to	Prevention and Intervention Coordinator		
Responsible for	Senior Intervention Practitioners and Family Intervention Workers		
JE Reference	A5504	Date Reviewed	May 2026

Purpose of the Job

You will work as part of the extended Prevention and Intervention Service delivering targeted, co-ordinated interventions to support young people and their families with a range of complex and interacting needs. You will support the Prevention and Intervention Coordinator in the leadership of the service ensuring the highest standards of practice are maintained. Working closely with social workers, families and partner agencies, you will ensure that interventions are well planned, safe and always focused on the best interests of the child. You will be responsible for the oversight and supervision of a team of Senior Intervention Practitioners and Family Intervention Workers, establishing links with other agencies that can provide interventions for families and responsibility for identifying gaps in service provision, ensuring the service is working with the right families. You will support good practice across the service and work closely with partners to achieve joint outcomes which are relevant to the monitoring and performance of services. You will also assist in ensuring that services are provided within the Service's devolved budget and deputise for other members of the management team as required (which may involve attendance at key operational and other meetings).

Duties and Responsibilities

This is not a comprehensive list of all the tasks, which may be required of the post holder. It is illustrative of the general nature and level of responsibility of the work to be undertaken.

1. To provide line management to Senior Intervention practitioners and Family Intervention workers based on good quality supervision which encourages reflection, consistent best practice standards and empowerment of children and their families.
2. To demonstrate specialist knowledge in the latest guidance and research of domestic abuse and the impact on children and families and a range of other

specialist interventions including attachment, trauma informed practice, parenting, and matters affecting children. To ensure all practice is adapted to meet the child and parents' diversity needs.

3. To have the ability to direct intervention with children and families undertaking family assessments, developing outcome focussed, tailored action plans and delivering targeted intervention programmes to support families in tackling their identified needs. On occasions if required to work directly with children and families.

4. To adopt a 'Restorative' approach to building strong, productive links with families, local partners and communities to respond collaboratively to family time needs and issues. To ensure that children and families are fully involved in planning and decision making and are consulted about the project's work and supported to represent their views.

5. To ensure good co-ordination and communication is in place in relation to service planning and delivery for young people and their families for Family Time and Family Intervention themes and cover other departments when required. Oversee rotas, risk assessments and staffing matters or leave, sickness etc.

6. To undertake quality assurance exercises on behalf of Prevention and Intervention to look at processes such as referrals, case recordings, assessment reviews and risk management. To write performance audit reports of service performance outcomes.

7. To deputise for the Prevention and Intervention Coordinator in their absence involving supporting staff in a supervisory capacity and attendance at meetings. To cover other departments when required particularly annual leave of other coordinators.

8. Actively contribute to the gathering of information from service users and partner agencies to evaluate service delivery and provide evidence of performance against service objectives and inform future service delivery.

9. To contribute to the protection of the public and the safeguarding of children and young people, taking account of policy and procedures on the support and management of young people who are vulnerable or present a risk of harm to others.

10. Ensure that the service information systems are maintained and updated as policy and procedure dictate.

11. To work flexibly to meet the needs of the service. This will encompass some early mornings, evenings and weekend work. To work flexibly across the Borough.

12. To support the children's services leadership team and contribute to the development and implementation of policies, priorities and performance management.

13. To undertake personal learning and development to address identified learning and development needs of the post holder and the service.

14. To comply with the Standing Orders and Financial Regulations of Knowsley Borough Council, and to ensure that all work functions are undertaken in accordance with Health and Safety legislation, codes of practice and with Knowsley Council's Health and Safety Plan.

15. To undertake any other duties commensurate with the grading of this post, as required by the Executive Director for Children or their delegated Officer.

As part of your role with the Council, you share a collective responsibility to support and champion children and young people who are cared for by the Council and young people who are care experienced. Children and young people tell us that including this in all job descriptions "is good" because they want all Council employees to understand how important it is to "treat children in care and care experienced young people as they would their own". We ask that you do this with the same commitment, care and ambition that any parent would, regardless of your job role or service area. Children and young people tell us that they want all Council employees to be "genuine", helping to create a supportive environment, remaining alert to any worries and concerns, and ensuring that safeguarding is promoted and responded to appropriately.

Knowsley Better Together – Staff Qualities



Health and Safety

- To use equipment as instructed and trained.
- To inform management of any health and safety issues which could place individuals at risk.

Data Protection and Information Security

- Implement and act in accordance with the Information Security Acceptable Use Policy, Data Protection Policy and GDPR.

- Protect the Council's information assets from unauthorised access, disclosure, modification, destruction or interference.
- Report actual or potential security incidents.