

Working for Wirral Children's Services

A message from the Executive Director for People



Elizabeth Hartley

Executive Director for People

Wirral is a place where relationships matter, professional voice is valued, and expertise is used to influence whole-system change, not just individual outcomes.

In Wirral, you will find colleagues who are compassionate, reflective and determined to do the right thing- and a leadership team that is equally committed to creating the conditions for high-quality practice to flourish.

If you are motivated by making a lasting difference, working collaboratively across disciplines, and helping to build a system that truly helps parents and communities take good care of their children, then Wirral offers an opportunity to be part of something special.



 **WIRRAL**

A message from the Director for Children, Families & Education (Interim)



At the heart of everything we do is a simple belief: people are the priority. That means the children, young people and families we serve. It means our colleagues, partners and communities. It means the people who lead, support and inspire us every day. Ultimately, it is people who make the difference.

Children's Services across the country are working in increasingly challenging circumstances. The needs of children and families are becoming more complex, expectations continue to grow, and like many local authorities, we operate within significant financial pressures. These challenges are real, but they do not define us. What defines us is our people.

Every day, I see dedicated professionals bringing compassion, expertise and determination to their work. I see colleagues finding creative solutions, building strong relationships and working together to overcome barriers. I see people who never lose sight of why they chose this profession: to make a positive difference to the lives of children and young people.

Our vision is clear: working together to secure brighter futures.

We achieve this through collaboration, trust and a shared commitment to delivering the best possible outcomes. We know that children and families thrive when the people around them work together with purpose, ambition and care.

As you consider joining us, I hope you will see an organisation that values and invests in its people, encourages innovation and continuous learning, and creates the conditions for talented professionals to flourish.

Most importantly, I hope you will see an opportunity to be part of a team that is making a meaningful difference every day.

If you share our commitment to improving lives, building stronger communities and securing brighter futures for children and young people, we want to hear from you.

Tony Kirk

Director: Children, Families & Education (Interim)



Working together to secure brighter futures for all

In **Wirral Children's Services** we work together to secure brighter futures for all. We promote opportunities for all children and young people, we do the right things for children and families, and we make sure that children who need our care are better off because of it.

If you want to be part of a team that delivers positive outcomes for our children and families - with effectiveness, efficiency and care - then Wirral Children's Services is the place for you.



Why Wirral? Children's Social Work

*Relational. Systemic. Local.
Family Focused.*

In Wirral, our practice model is grounded in a systemic approach, bringing consistency to how we work with children and families.

We use relationships, curiosity, strengths and professional voice to understand the whole system around a child, and connect our practice to our Big 5 principles to deliver practice improvement across our services. Together they form the foundations to do our best work every day with children.

Our Big Five are:

- **Child's Daily Lived Experience**
- **Holistic Assessments**
- **Plans and Planning**
- **Management Oversight**
- **Permanence and Belonging**

We work in a locality model

Working with local communities, connecting with Family Hubs and schools, and strengthening our multi-disciplinary team (MDT) working.



Integrated Family Help and MACPT

An integrated approach to whole-family support, strengthening relationships, partnerships and outcomes for children and young people.



What do our people say about working for Wirral Children's Services?

Our staff tell us they are proud to work for Wirral Council, and have good relationships with the people they work with...

"I am proud to be able to make a difference when children need support the most.

I love being able to listen, support and help create better outcomes and I am proud of the compassion, determination and care within our team."

"I'm lucky to work with such an incredible group of Social Workers - they really are the best of the best!"

What truly sets my team apart is their incredible resilience and their readiness to go above and beyond to ensure the children they work with feel supported.

I'm so proud of the work they do because they truly help make the world a safer place for the vulnerable children in society."

"Wirral Children's Services is a supportive team and place to work and I feel valued here"

Working for Wirral | Our offer to you

- Paid Registration Fees for Social Work England
- 28 days annual leave + public holidays - increasing to 32 days after 5 years service
- Agile working
- Relational and systemic work - relationships at the heart of practice
- Integrated Family Help and MACPT
- We have developed our Families First model - family help, stronger outcomes
- Corporate Coaching and Mentoring offer
- Access to Employee Assistance Programme (EAP)
- Staff Benefits Scheme
- Equality, Diversity and Inclusion offer
- Corporate Invigor8 - Council Leisure Centre discounts
- Excellent Pension Scheme
- Occupational Health support
- Motorcycle and cycle loan scheme
- Volunteering Scheme



Plus more benefits...

- Regular supervision from experienced managers
- Mentoring opportunities
- Introduction to systemic practice
- Multi-agency learning spaces
- Practice and Development Programme
- Access to Research in Practice
- Participation in the Cheshire and Merseyside Social Work Teaching Partnership (CMSWTP) Events
- Regular engagement sessions and events
- Bitesize Learning | Thinking Thursdays
- Reflective Spaces, Practitioner and Manager Forums

Living in Wirral

Wirral is a beautiful place to live and work.

The Wirral boasts miles of scenic coastline, from West Kirby to New Brighton, with sandy beaches, cliffs, and stunning estuary views - perfect for walking, sunsets, and water sports.

Wirral has plenty of green spaces, it's one of the greenest parts of Merseyside. Birkenhead Park, is only an 8 minute walk from our main office site, Mallory Building. Colleagues within Children's Services work across a range of locations as part of our locality model. We have diverse Family Hub network, in which our Family Help teams are based, this provides opportunities for great partnership working with colleagues in health, voluntary sector, police, schools and many more. Did you know we even have a Birth Centre in one of our Family Hubs?

Wirral is located close to Liverpool, you can enjoy all the culture, of Liverpool on just a short train ride or ferry ride. In Wirral we have excellent transport links, so commuting is easy. We encourage active travel and within our Mallory Building we have a cycle store available for all colleagues.

Want to know more about Wirral? Visit our website [here](#).





Want to find out more about working for Wirral Children's Services?

If Wirral Children's Services sounds like it is your next move, please get in touch!

If you are interested and would like to know more about us or to have an informal discussion about our opportunities, please contact Chelsea Francis:

 chelseafrancis@wirral.gov.uk

Ready to apply? Follow this [link](#). 