



Person Specification			
Post title	Domestic Abuse Perpetrator Case Manager	Grade	J

This post is exempt from the provisions of the Rehabilitation of Offenders Act – applicants must disclose all criminal convictions including those which are ‘spent’, in addition to any cautions and bindover orders received in the last 12 months.

To be successful in this role you will need to demonstrate how you meet the criteria below at application & interview stage.

Shortlisting Number	Criteria	Method of assessment
Skills, knowledge, experience		
S1	Experience of utilising a case management approach, underpinned by case management system recording principals. (Demonstratable experience of undertaking assessments, identifying need and developing formal multi-agency action plans with partner agencies).	CV/ SS/ I
S2	Minimum 3 years, recent, experience of working within the area of community safety to tackle issues of crime/re-offending.	CV/ SS/ I
S3	The ability to be articulate and accurate in relation to issues pertaining to domestic abuse (victim/perpetrator/child).	CV/ SS/ I
S4	Knowledge and understanding of relevant legislation and best practice in relation to domestic abuse and offenders.	CV/ SS/ I
S5	Ability to work within a multi-agency team.	CV/ SS/ I
S6	Demonstrable understanding of safeguarding the welfare and safety of children and young people.	CV/ SS/ I
S7	Experience of attending and actively participating in multi-agency meetings.	CV/ SS/ I
S8	A demonstrable willingness to share information and work with other people.	CV/ SS/ I
S9	Experience of drafting/ completing formal reports for statutory and non-statutory processes	CV/ SS/ I
S10	Knowledge and understanding of motivational interviewing techniques to engage hard to reach people	CV/ SS/ I
S11	A flexible approach to working including ability to work core hours 8am - 8pm Monday- Friday and be flexible about work outside these hours depending upon service activity.	CV/ SS/ I

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S12	Undertaking and enhanced police integrity check to enable work inside police stations and with police partners.	CV/ SS/ I
Personal attributes and circumstances		
P1	You must adhere to the “Knowsley Better Together” staff qualities; Integrity, Accountability, Communication and Respect	CV/ SS/ I
C1	A demonstrable willingness to share information and work with other people, including the ability to listen, communicate with and understand others, taking account of other people’s points of view.	CV/ SS/ I
Qualifications		
Q1	Evidence of continued professional development	CV/SS, C

CV/SS = Curriculum Vitae/Supporting Statement **A** = Application Form **C** = Certificate **E** = Exercise **I** = Interview
P = Presentation **AC** = Assessment Centre **T** = Test

Where the post involves working with children, in addition to a candidate’s ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children, including:

- **Motivation to work with children and young people.**
- **Ability to form and maintain appropriate relationships and personal boundaries with children and young people.**
- **Emotional resilience in working with challenging behaviours.**
- **Attitudes to use of authority and maintaining discipline**

We have a positive attitude to the employment of disabled people and guarantee an interview to those who meet **all** the necessary criteria of the person specification.

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