

Cleaner

Candidate Pack

**Salary - MAT 1 SCP 3-4 £25,614—
£26,016 FTE (£8,779.95 - £8,917.75
pro-rated)**

**Contract Type - Part time - 15 hours
per week (3pm-6pm Monday-Friday) -
Term Time Only**

Contract Term - Permanent

**Location - Sterrix Lane, Litherland,
Liverpool, L21 0DB**



About us

✓ WHY WE EXIST: A SHARED PURPOSE

To empower our children to overcome barriers, be able to compete with the best, and shape the future.

✓ HOW WE BEHAVE: THE HEATH FAMILY VALUES

With kindness:

we look out for each other.

With integrity:

we do the right thing.

With tenacity:

we do what it takes.

✓ WHAT WE DO

We lead schools in the North West to maximise attainment and nurture confident, resilient and compassionate individuals.

✓ HOW WE WILL SUCCEED

Through clarity, collaboration, accountability, and academic rigour.



We offer:

- ✓ An opportunity to work in a values driven organisation and be part of a welcoming and dedicated team
- ✓ Support and training so that you can flourish in your role
- ✓ Recognition of the importance of a work life balance. Your emotional wellbeing is important to us and we strive to balance work and life and nurture the best possible environment for high performance and job satisfaction
- ✓ Work laptop
- ✓ Car lease scheme
- ✓ Cycle to work
- ✓ Employer Pension Contribution – Local Government Pension Scheme (LGPS)
- ✓ Employee Assistance Programme (EAP)



Job Description

SALARY

Salary -£8,779.95 - £8917.75 pro-rated)

HOURS

Full time

CONTRACT TYPE

Permanent

CLOSING DATE

22nd October 2026

PURPOSE OF THE POST

About us:

Litherland High School is a vibrant and thriving community of wonderful children and fantastic, caring staff which we affectionately call our 'Livo Family'. Our school ethos is very much built around our dedication to the academic success of our children whilst maintaining outstanding pastoral care and support. Our staff know our children and families exceptionally well and in doing so, we develop strong relationships which underpin the achievement of our students. We take our role as a central part of the local community extremely seriously and we genuinely believe our school is unique in the strength of the bonds between staff and students. Our school values are 'Kindness, Integrity, and Tenacity', and we endeavour to keep these values at the heart of our actions, and encourage our children to do the same. We know that academic success is the key to a bright and exciting future for our children, and we have worked tirelessly to make sure that our academic and wider curriculum fully prepares our students to meet the challenges ahead. Our staff are 100% committed to supporting our children to achieve their potential and become the very best versions of themselves.

What are we looking for?

We are seeking a reliable and hardworking Cleaner to join our high school team.

The successful candidate will play an important role in maintaining a clean, safe, and welcoming environment for our students, staff, and visitors. You will take pride in your work, have a keen eye for detail, and be committed to high standards of cleanliness and hygiene.

This is an excellent opportunity to join a supportive school community and contribute to the positive learning environment we provide for our students.

About The Heath Family Trust:

Join The Heath Family Trust and be part of our commitment to giving our pupils the best start in life, a mission deeply rooted in our core values. Here, you'll find a supportive environment where we collectively hold ourselves and each other to the highest standards.

We value:

- Clarity: ensuring clear communication and purpose in all we do.
- Collaboration: fostering teamwork and shared success across all levels.
- Accountability: championing a culture where we all take ownership and responsibility.

Across our Trust, our dedication to academic rigour underpins every aspect of our work. We offer a strong CPD programme for teachers at every stage of their career, empowering staff to flourish in their practice and grow as future leaders.

Job Description

Summary of the main aspects of the post

- The job holder will be expected to work under the direction of the School Business Manager / Site Manager / Caretaker.
- They will also be expected to work on their own initiative and without direct supervision.
- The job holder is expected to have flexibility of movement to work in any area of the school.
- On a daily basis manage time effectively, prioritise work impartially, and complete all allotted tasks.
- The job holder must be aware of their responsibility for personal health, safety and welfare and that of others who may be affected by their actions or inactions paying particular attention to heating, lighting, fire precautions, cleanliness and the prompt reporting of any hazards.
- Co-operate with the employer on all issues of health and safety.
- To set a good example in personal presentation, attendance and punctuality.
- Undertake training as identified by performance reviews.

Specific duties related to this post

- To assist in making the school a clean, healthy and safe environment for all.
- To be responsible for cleaning designated areas of the school as directed by the Site Manager and/or Caretaker/SBM.
- Maintain the stock of cleaning consumables and equipment in a safe and tidy manner.
- Use all cleaning equipment safely and correctly and in accordance to standard operating practice.
- Contribute towards the arrangements for securing the premises.
- Switch off all unnecessary lights and appliances at the end of cleaning an area.
- Never clean (mop) floors with pupils or staff present in the room and always display appropriate signage with regards to wet, slippery surfaces.
- Report all damage immediately to the Site Manager and/or Caretaker/SBM.
- Assist with cleaning of furniture e.g., for Academic Review Days, Open Evenings etc.
- Ensure that all fire safety doors are closed at the end of each shift.
- All Cleaners are required to undertake any other duties as may be assigned from time to time, which are commensurate with the grade of the job.
- Litherland High School is committed to safeguarding and promoting the welfare of young people and vulnerable adults and expects all staff and volunteers to share this commitment.
- This job description sets out the main duties and responsibilities of the post and may be subject to amendment or modification at any time after consultation with the post holder.
- It is not a comprehensive statement of procedures and tasks but sets out the main expectations of the school in relation to the post holders' professional responsibilities and duties.

Person Specification

Criteria	Details
Qualifications & Experience	- No specific educational qualifications required
	- General cleaning experience is desirable
Skills & Knowledge	- Able to undertake a range of manual cleaning activities
	- Ability to maintain high standards of cleanliness in accordance with specified rotas
	- Ability to work in an organised and methodical manner
	- Ability to use own initiative
	- Ability to work effectively and supportively as a member of the school team
	- Ability to take personal responsibility for standard of work carried out
Personal Qualities	- Smart appearance
	- Willingness to clean any area of the school as requested by the Caretaker and/or Head of School
	- Willingness to take personal responsibility for standard of work carried out
	- Willingness to participate in training and development relevant to the post or required for Health & Safety
	- Willingness to maintain confidentiality on all school matters
	- Willingness to work flexible hours on occasions

About the Trust



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How to apply

Applicants must have relevant qualifications and experience related to this role, please ensure that you meet the person specification before applying.

We are committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.

Appointment is subject to a satisfactory enhanced disclosure from the Disclosure and Barring Service and references. The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

We ask that you do not send CVs. Please email your completed application to recruitment@theheathfamily.org.uk

Application closing date: 22nd October 2026

Shortlisting Date: 23rd October 2026

Interview Date: TBC