

Farnborough Road Infant School

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2023-2026



Class Teacher - Person Specification

	Essential	Desirable
Qualifications	Qualified Teacher Status or ECT status Degree or equivalent	Evidence of commitment to further professional development Good attainments in Higher Education – 'A' Levels or equivalent. Other courses supporting the role – i.e. First Aid, Mental Health First Aid, Coaching Awards.
Experience	Excellent classroom practitioner Has a clear understanding of the Key Stage One curriculum Experience of successfully teaching in an inclusive Key Stage One environment	Championing a curriculum subject with an awareness of current pedagogy and research (History Desirable) Experience in the Early Years Foundation Stage Experience of using continuous provision in a Key Stage One Classroom
Knowledge and Understanding	Theory, based on current research, and practice of providing effectively for the individual needs of all children. Up-to-date knowledge of the requirements of the Curriculum and the ability to implement them Understand the importance of revisiting knowledge and skills to embed learning. Good understanding of how to track children's progress Statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND and Child Protection. Show respect for British values.	



Compassion



Honesty



Perseverance



Respect



Love & Kindness

Professional Skills	Create a happy, challenging and effective learning environment promoting high expectations for all Ability to support our school ethos and values : 'Learning, Caring and Achieving Together' Compassion, Honesty, Perseverance, Respect, Love & Kindness Inspire lifelong readers and a love of learning. Ability to use IT as an effective teaching and learning tool. Ability to communicate ideas clearly, orally and through the written word. Effective behaviour management skills Establish and develop close relationships with parents, governors and the community.	Develop strategies for creating community links. Offer an extra-curricular clubs based on your own interests.
Personal Qualities	High self-motivation Enthusiasm, optimism, sensitivity, patience and a sense of humour Excellent inter-personal skills Empathy with the needs of all children Develop good personal relationships within a team. A commitment to high quality and standards Good organisational skills	

Candidates should ensure that they address all of the above criteria in their application form referring, where appropriate, to actual experience and impact.

In addition, the interview will explore issues relating to safeguarding and promoting the welfare of children including:

- **Motivation to work with children.**
- **Ability to form and maintain appropriate relationships and personal boundaries with children.**
- **Behaviour management strategies which respect children's needs.**

Farnorrough Road Infant School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.



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