Knowsley Council

Person Specification			
Post title	Casual Pool – Cleaning/Catering Assistant	**Grade**	£13.65 per hour

This post is exempt from the provisions of the Rehabilitation of Offenders Act – applicants must disclose all criminal convictions including those which are 'spent', in addition to any cautions and bindover orders received in the last 12 months

To be successful in this role you will need to demonstrate how you meet the criteria below at application & interview stage.

Shortlisting Number	Criteria	Method of assessment
Skills, knowledge, experience		
S1	Ability to understand verbal and written instructions to ensure appropriate standards are maintained	A/I/E
S2	Commitment to liaising with the relevant Supervisor to report any work-related/ health and safety issues	A/I
S3	Ability to work well both individually and as part of a team	A/I
S4	Ability to use equipment as instructed and trained	A/I
Personal attributes and circumstances		
P1	You must adhere to and demonstrate your understanding of the "Knowsley Behaviours" Proactive, Accountable, Collaborative and Empowering.	A/I
P2	Willingness to remain flexible and transfer at short notice to any establishment within a reasonable geographical distance	A/I
P3	Must wear uniform provided and adhere to hygiene standards	A/I
P4	This post is subject to enhanced DBS disclosure	A/I
Communication		
C1	A demonstrable willingness to share information and work with other people, including the ability to listen, communicate with and understand others, taking account of other people's points of view	A/I
Qualifications		
Q1	Demonstrate an ability and a willingness commitment to undertake the appropriate training within a	I

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	reasonable timeframe of commencing employment. This will be provided and includes, but is not limited to, the following: Safe Moving and Manual Handling of Loads Core Health and Safety Food Hygiene	

CV/SS = Curriculum Vitae/Supporting Statement **A =** Application Form **C** = Certificate **E** = Exercise **I** = Interview
P = Presentation **AC** = Assessment Centre **T** = Test

Where the post involves working with children, in addition to a candidate's ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children, including:

- **Motivation to work with children and young people.**
- **Ability to form and maintain appropriate relationships and personal boundaries with children and young people.**
- **Emotional resilience in working with challenging behaviours.**
- **Attitudes to use of authority and maintaining discipline**

We have a positive attitude to the employment of disabled people and guarantee an interview to those who meet **all** the necessary criteria of the person specification.

May 2025

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