Knowsley Council

Job description			
Job title	Youth Engagement Worker		
Grade	H - SCP 23-25 plus casual car user allowance		
Directorate	Children's Services		
Service/team	STEP Team		
Accountable to	STEP Team Manager		
Responsible for	N/A		
JE Reference		**Date Reviewed**	October 2026

Purpose of the Job

To work as a core member of the STEP prevention team in assessing, planning and delivering a targeted, co-ordinated approach to children at risk of criminal exploitation and offending with the aim of diverting them from criminal and anti-social behaviour

The Youth Engagement Worker will assist in the development and delivery of prevention programmes within Knowsley, utilising a therapeutic, Trusted Relationship model approach, working in co-ordination with statutory and voluntary sector partners.

Duties and Responsibilities

This is not a comprehensive list of all the tasks, which may be required of the post holder. It is illustrative of the general nature and level of responsibility of the work to be undertaken.

1. Work directly with children and their families/carers in order to ensure consistency in the delivery and engagement of individuals involved with the service.

2. Undertake assessments of children and their families referred to the STEP team. Assess and appropriately manage risk and safeguarding in line with YJS and CSC policies and procedures.

3. To plan and undertake the direct delivery of 1 – 1, group work programmes, interventions based on desistance factors and strength-based approaches with children and families/carers aimed at preventing offending and re offending.

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4. To manage an individual caseload of children and their families carrying out specific interventions to address their anti-social behaviour, as well as preventing offending.

5. To share information with relevant partnership colleagues and attend professional and consultation meetings where appropriate.

6. 6 To work within the community to address perceptions of anti – social behaviour and to adopt restorative practice methods within the community.

7. Work directly with children, their families/carers in a range of settings including office, home and community venues, in order to ensure consistency in the delivery and engagement of individuals involved with the service. Where required transport children and/or their families.

8. To plan and undertake the direct delivery of one to one sessions, group work programmes, interventions based on desistance factors and strengths based approaches with children and families/ carers aimed at preventing offending and re-offending.

9. To contribute to the protection and safeguarding of the public and children, taking account of policy and guidance on the management of dangerous or high-risk offenders, and Child Protection procedures.

10. To promote the participation of children and their families and victims within the service and enable their views and feedback to be considered in the delivery and development of services.

11. Support children and their families in accessing and sustaining access to a full range of universal and targeted activities/provision.

12. To maintain a sound knowledge of developments on Early Help, Prevention, Youth Justice and undertake relevant training to further improve knowledge in accordance with the training requirements identified by self and line manager.

13. To maintain accurate and up-to-date records of all work undertaken.

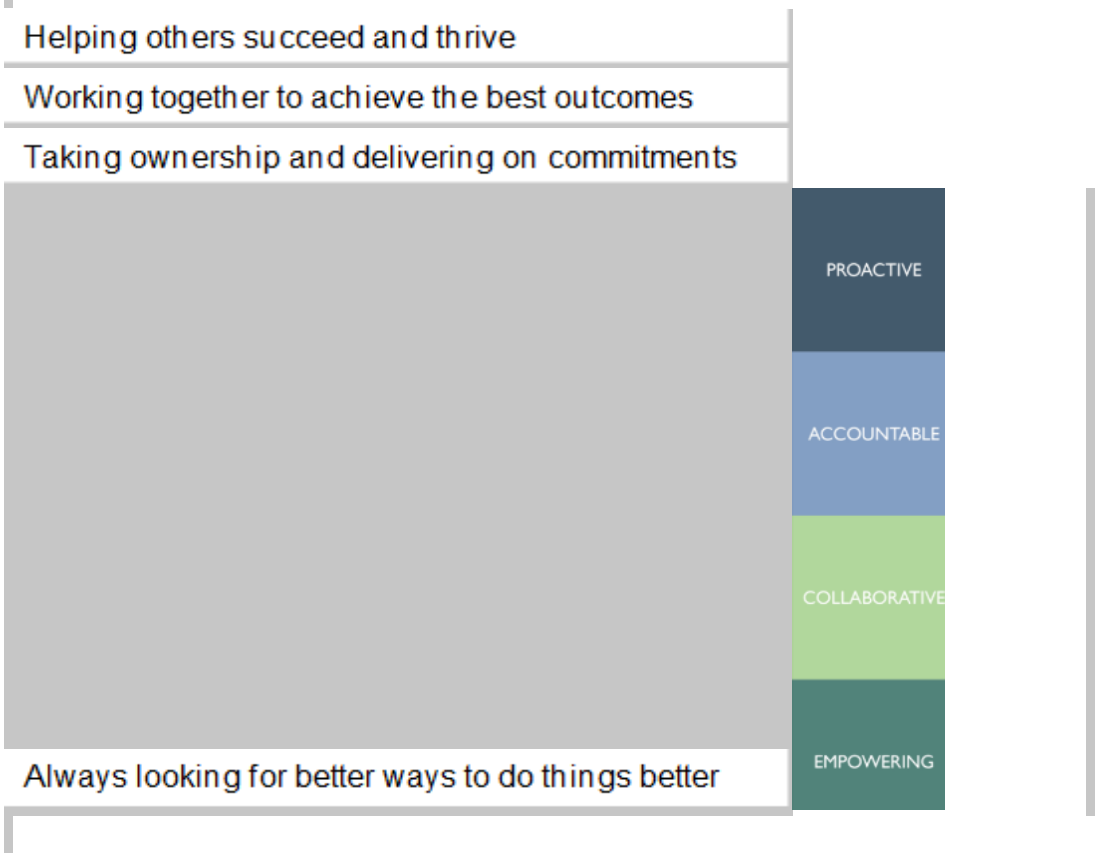
14. To participate in the office duty rota systems including attendance at police stations

15. To work at the times requested by the STEP Team Manager to meet the requirements of the service including evening/weekend working as required.

As part of your role with the Council, you share a collective responsibility to support and champion children and young people who are cared for by the Council and young people who are care experienced. Children and young

people tell us that including this in all job descriptions “is good” because they want all Council employees to understand how important it is to “treat children in care and care experienced young people as they would their own”. We ask that you do this with the same commitment, care and ambition that any parent would, regardless of your job role or service area. Children and young people tell us that they want all Council employees to be “genuine”, helping to create a supportive environment, remaining alert to any worries and concerns, and ensuring that safeguarding is promoted and responded to appropriately.

Knowsley Behaviours



Health and Safety

- To use equipment as instructed and trained.
- To inform management of any health and safety issues which could place individuals at risk.

Data Protection and Information Security

- Implement and act in accordance with the Information Security Acceptable Use Policy, Data Protection Policy and GDPR.

- Protect the Council's information assets from unauthorised access, disclosure, modification, destruction or interference.

- Report actual or potential security incidents.